Okay, absolutely! It's always good to keep the roadmap in sight.

Here's a summary of your project steps and deliverables as we've outlined them:

**Your Project: HR Analytics - Employee Attrition & Performance**

**Main Project Steps Completed/Discussed:**

1. **Exploratory Data Analysis (EDA):**
   * **Goal:** Understand dataset characteristics, identify initial patterns.
   * **Tools:** R, Quarto, VS Code.
   * **Outcome:** project00.html EDA report with summaries, distributions, and initial plots.
2. **Data Dictionary Creation:**
   * **Goal:** Document each column's meaning, type, and values.
   * **Tools:** Excel.
   * **Outcome:** Refined Dicionario.xlsx (or equivalent notes).
3. **Database Normalization (to 3NF):**
   * **Goal:** Design a non-redundant, consistent relational schema.
   * **Concepts:** 1NF, 2NF, 3NF, functional dependencies, primary/foreign keys, parent/child tables.
   * **Outcome:** Defined 9 normalized tables with columns and relationships.
4. **SQL Database Implementation & Data Loading:**
   * **Goal:** Create tables and load data into SQL Server.
   * **Tools:** SQL Server Management Studio (SSMS), T-SQL (DDL, DML).
   * **Outcome:** Executable T-SQL script for table creation and data population (staging table, normalized tables).
5. **NoSQL Use Case (MongoDB):**
   * **Goal:** Identify a scenario where NoSQL is a better fit than relational.
   * **Concepts:** Flexible schema, nested data, scalability.
   * **Outcome:** Defined "Employee Skills & Development Tracking" use case with example MongoDB document.

**Upcoming Steps :**

1. **Data Preparation & Modeling for Power BI (Conceptual):**
   * **Goal:** Prepare transformed data for optimal reporting.
   * **Tools/Concepts:** Power Query (M Language), OLAP Star Schema.
2. **Identification of Business Questions & Analytical Indicators:**
   * **Goal:** Define key questions the analysis should answer and the metrics to support them.
   * **Outcome:** List of questions and corresponding KPIs.
3. **Visualizations (Power BI):**
   * **Goal:** Create interactive dashboards.
   * **Tools:** Power BI Desktop (DAX).
   * **Outcome:** Key dashboard visualizations.
4. **Project Presentation, Conclusion, and Recommendations:**
   * **Goal:** Summarize findings and provide actionable insights.
   * **Outcome:** Final report/PowerPoint presentation.

**Project Deliverables Summary (for your PowerPoint Report):**

* Project Presentation, Conclusion, and Recommendations
* Data Dictionary
* EDA Summary
* Normalization Process (3NF presentation)
* ER Diagram
* T-SQL Script Excerpts (DDL, DML, DQL)
* NoSQL Use Case Explanation
* Visual Comparison of Data (before/after transformations - normalization and SQL vs. NoSQL)
* OLAP Star Schema Image
* List of Metrics with Explanations
* Key Visualizations